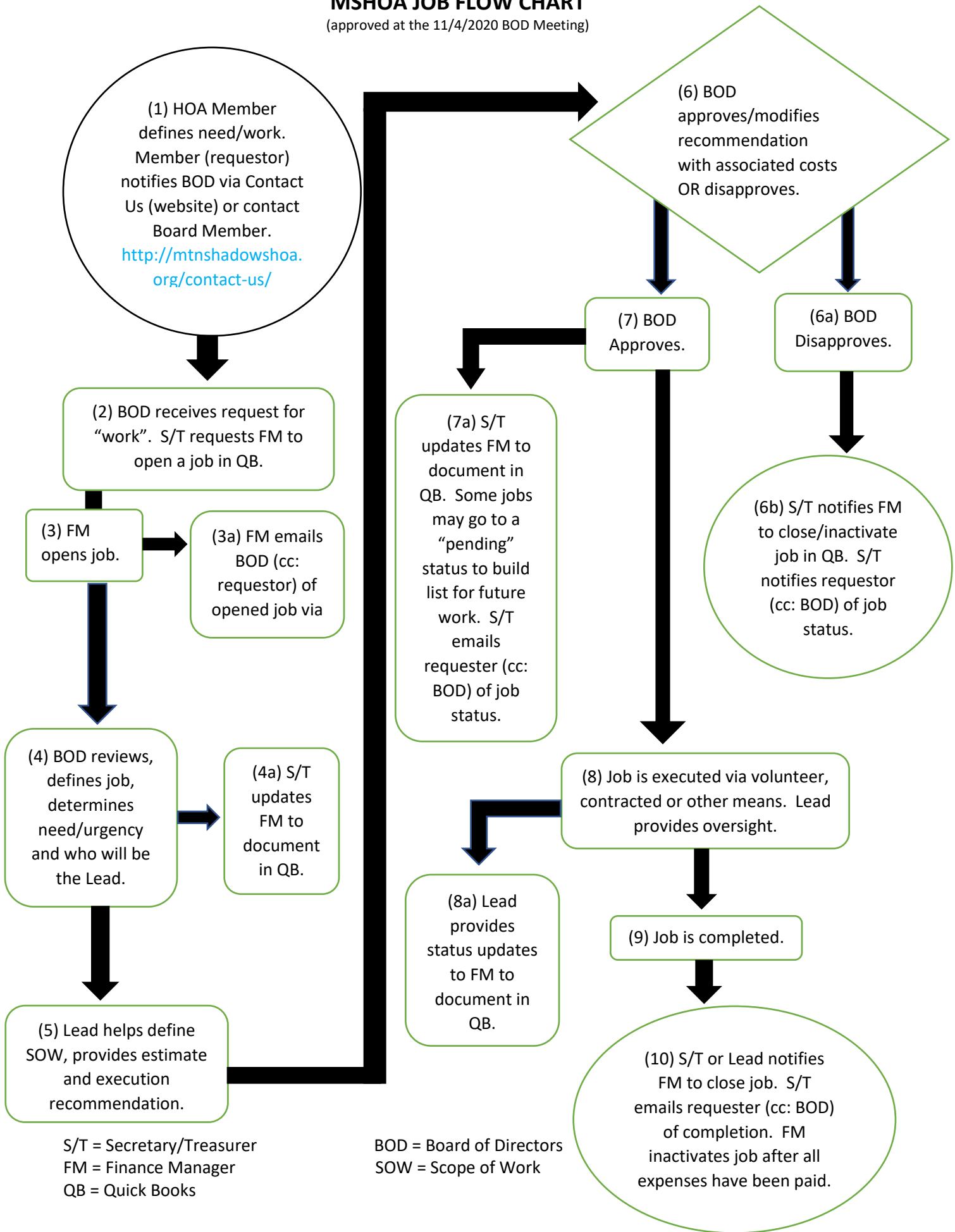


# MSHOA JOB FLOW CHART

(approved at the 11/4/2020 BOD Meeting)



S/T = Secretary/Treasurer  
 FM = Finance Manager  
 QB = Quick Books

BOD = Board of Directors  
 SOW = Scope of Work